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Global Reporting Initiative Index

CPChem's 2025 Sustainability Report, *Moving What Matters*, was prepared in accordance with the 2021 GRI Standards. The GRI Content Index aims to supplement the information provided throughout this report. Some priority topics included in our materiality assessment have been recognized as emerging issues and therefore disclosures on these topics are not included yet in this GRI Content Index.

General Disclosures

The Organization and its Reporting Practices (GRI reference year 2021)		
2-1	Organizational details	CPChem in 2025 Chemistry that Connects Leadership and Governance Company History Locations

The Organization and its Reporting Practices (GRI reference year 2021)		
2-2	Entities included in the organization's sustainability reporting	The 2025 Sustainability Report, *Moving What Matters*, includes information on CPChem's wholly owned operations and joint venture operations where CPChem employees participate in the corporate governance and/or operations of the facilities. Please visit www.cpchem.com/locations for a full list of CPChem offices and facilities. CPChem is a privately held company and does not make its financial statements available to the public. Legal holding entities and area sales offices without operations are excluded from this list as they exist for legal or structural purposes only, are small in scale and are not material to the report. Details regarding consolidation of data from minority interests is listed in the footnotes of the respective data tables. The following entities are material to CPChem's sustainability reporting and consolidated financial statements as of December 31, 2025: ▪ Americas Styrenics LLC (AmSty)* ▪ Chevron Phillips Chemicals Asia PTE LTD ▪ Chevron Phillips Chemical Company LP ▪ Chevron Phillips Chemicals Int'l N.V. ▪ Golden Triangle Polymers Company LLC (GTP)* ▪ Gulf Polymers Distribution Company FZCO* ▪ Jubail Chevron Phillips Company* ▪ Qatar Chemical Company Ltd.* ▪ Qatar Chemical Company II Ltd.* ▪ Ras Laffan Olefins Company (RLOC)* ▪ Ras Laffan Petrochemicals (RLP)* ▪ Saudi Chevron Phillips Company (SCP)* ▪ Saudi Polymers Company (SPCo)* ▪ Six Pines Investments LLC ("Six Pines") ▪ SouthTex 66 Pipeline Co, Ltd.
2-3	Reporting period, frequency and contact point	CPChem's 2025 Sustainability Report, *Moving What Matters*, was published on July 15, 2026. The reporting period is January 1, 2025 – December 31, 2025. Learn more about the report at Inside this Report or contact sustainability@cpchem.com. CPChem is a private company and does not have a dedicated financial report.
2-4	Restatements of information	Restatements of information were specified in each section as appropriate. Restatements on data were noted in the Performance Data.
2-5	External assurance	View our Limited assurance statement and learn more about seeking external assurance at Inside this Report.

* Indicates joint venture facilities with partial ownership. Reflects current information as of June 2026.

Activities and Workers (GRI reference year 2021)		
2-6	Activities and workers	Chemistry that Connects Global Growth, Local Impact Financial Performance Data Markets Served
2-7	Employees	Information on full-time and represented CPChem employees is provided in the Social Performance Data of the 2025 Sustainability Report as privacy laws allow. We do not have access to or publish the gender data of represented employees outside of the U.S. due to confidential nature of this information. The percentage of part-time, temporary, and non-guaranteed hours employees is less than one percent.
2-8	Workers who are not employees	CPChem employs contractors to assist with non-core business functions. There were no significant variations in the total number of employees during 2025.

Governance (GRI reference year 2021)		
2-9	Governance structure and composition	Leadership and Governance
2-10	Nomination and selection of the highest governance body	Leadership and Governance
2-11	Chair of the highest governance body	Leadership and Governance
2-12	Role of the highest governance body in overseeing the management of impacts	Leadership and Governance
2-13	Delegation of responsibility for managing impacts	Leadership and Governance
2-14	Role of the highest governance body in sustainability reporting	Leadership and Governance
2-15	Conflicts of interest	Leadership and Governance

Governance (GRI reference year 2021)		
2-16	Communication of critical concerns	Leadership and Governance CPChem is a private company and does not disclose the number or nature of critical concerns to protect sensitive and confidential information.
2-17	Collective knowledge of the highest governance body	Leadership and Governance
2-18	Evaluation of the performance of the highest governance body	Senior leaders and all employees receive performance evaluations which include sustainability objectives.
2-19	Remuneration polices	We are a privately held company and do not disclose.
2-20	Process to determine remuneration	Compensation is tied to company progress of enterprise-wide objectives, as well as measurement in annual performance evaluations, completed by all employees at all levels. With guidance and input from the Compensation Committee, CPChem conducts global annual pay reviews to support that pay practices are assessed, analyzed and adjusted as needed. CPChem leverages a third-party to perform pay analyses on a regular cadence to identify gaps in compensation practices including remuneration.
2-21	Annual total compensation ratio	We are a privately held company and do not disclose.

Strategies, Policies and Practices (GRI reference year 2021)		
2-22	Statement on sustainable development strategy	A Letter from the President and CEO
2-23	Policy commitments	Leadership and Governance Statement of Principles
2-24	Embedding policy commitments	Leadership and Governance
2-25	Processes to remediate negative impacts	Ethics and Compliance See our Code of Conduct for details on how reported concerns are processed.
2-26	Mechanisms for seeking advice and raising concerns	Ethics and Compliance

Strategies, Policies and Practices (GRI reference year 2021)		
2-27	Compliance with laws and regulations	We operate in accordance with relevant laws and regulations applicable to us, including but not limited to, those concerning labor, employment, the environment, health and safety. Our OE System includes expectations and requirements to ensure compliance with environmental, health, safety and security laws, regulations and internal policies. Facilities, corporate groups, product lines and administrative offices are required to complete annual self-audits and are subject to regular corporate and third-party audits to ensure compliance with the standards outlined in our OE System.
2-28	Membership associations	We participate in many initiatives that promote sustainable operations and tackling global issues like plastic waste, including: ▪ Advanced Recycling Alliance for Plastics (ARAP) ▪ Alliance to End Plastic Waste (Alliance) ▪ Circular Plastics Alliance (CPA) ▪ Circulate Capital Ocean Fund (CCOF) ▪ Closed Loop Partners – Circular Plastics Fund ▪ Infinity Recycling – Circular Plastics Fund ▪ Operation Clean Sweep® (OCS®) and OCS® Blue ▪ Responsible Care® The associations with which we have significant involvement include: ▪ American Chemistry Council (ACC) ▪ American Fuel & Petrochemical Manufacturers (AFPM) ▪ European Chemical Industry Council (Cefic) ▪ Plastics Europe ▪ Plastics Industry Association ▪ Texas Chemical Council (TCC) ▪ World Business Council for Sustainable Development (WBCSD) ▪ World Plastics Council (WPC) ▪ Plastic Pipe Institute (PPI) ▪ United States Council for International Business (USCIB) ▪ AmCham EU ▪ AmCham Belgium

Stakeholder Engagement (GRI reference year 2021)		
2-29	Approach to stakeholder engagement	Materiality Analysis Sustainability Overview
2-30	Collective bargaining agreements	Social Performance Data

Material Topics

Disclosures on Material Topics (GRI reference year 2021)		
3-1	Process to determine material topics	Materiality Analysis Sustainability Strategy and Focus Areas Sustainability Overview
3-2	List of material topics	Inside this Report Materiality Analysis Sustainability Strategy and Focus Areas Sustainability Overview
3-3	Management of material topics	Materiality Analysis Sustainability Strategy and Focus Areas Sustainability Overview Caring by Choice No changes were made to material topics since previous report. CPChem engages local communities at its manufacturing sites via Community Advisory Panels, impact assessments and development programs. Some priority topics included in our materiality assessment have been recognized as emerging issues and therefore disclosures on these topics may not be included yet in this GRI Content Index.

Economic Disclosures

201 Economic Disclosures (GRI reference year 2016)		
201-M	Management Approach	CPChem is a privately held company and does not produce a Form 10-K.
201-1	Direct economic value generated and distributed	CPChem is a privately held company and does not make its financial statements public, however, select financial information is provided in the Financial Performance Data and available publicly on our external website Financials.
201-2	Financial implications and other risks and opportunities due to climate change	Climate Resilience and Risk Management See our Climate Risk Report

203 Indirect Economic Impacts (GRI reference year 2016)		
203-M	Management Approach	Engaging People and Communities Enterprise Contributions Policy that outlines governance of charitable contributions globally. Annual amounts are subject to Board approval and allocations are subject to CEO approval.
203-1	Infrastructure investments and services supported	Engaging People and Communities
203-2	Significant indirect economic impacts	Engaging People and Communities

205 Anti-corruption (GRI reference year 2016)		
205-M	Management Approach	Ethics and Compliance
205-1	Operations assessed for risks related to corruption	Ethics and Compliance
205-2	Communication and training about anti-corruption polices and procedures	Ethics and Compliance

Environmental Disclosures

301 Materials (GRI reference year 2016)		
301-M	Management Approach	2025 Highlights Circularity and Ending Plastic Waste
301-2	Recycled input materials used	Insight, Ideas and Innovation Circularity and Ending Plastic Waste Collaborations and Shared Commitments

302 Energy (GRI reference year 2016)		
302-M	Management Approach	Energy
302-1	Energy consumption within the organization	Energy Environmental Performance Data
302-3	Energy intensity	Energy Environmental Performance Data
302-4	Reduction of energy consumption	Energy Environmental Performance Data

303 Water and Effluents (GRI reference year 2018)		
303-M	Management Approach	Water
303-1	Interactions with water as a shared resource	Water
303-2	Management of water discharge-related impacts	Water
303-3	Water withdrawal	Water Environmental Performance Data
303-4	Water discharge	Water Environmental Performance Data Water produced is minimal and is not recognized as significant.
303-5	Water consumption	Water Environmental Performance Data

304 Biodiversity (GRI reference year 2016)		
304-M	Management Approach	Some priority topics included in our materiality assessment have been recognized as emerging issues and therefore disclosures on these topics are not included yet in this GRI Content Index.
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	See 304-M
304-2	Significant impacts of activities, products and services on biodiversity	See 304-M
304-3	Habitats protected or restored	See 304-M
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	See 304-M

305 Emissions (GRI reference year 2016)		
305-M	Management Approach	Climate Resilience and Risk Management
305-1	Direct (Scope 1) GHG emissions	Emissions Environmental Performance Data
305-2	Energy indirect (Scope 2) GHG emissions	Emissions Environmental Performance Data
305-3	Other indirect greenhouse gas (GHG) emissions (Scope 3)	Emissions We are evaluating the organization's Scope 3 emissions in alignment with the GHG Protocol and working to measure GHG emissions emitted throughout our value chain. Our goal is to assemble a comprehensive GHG emissions inventory of Scope 1, Scope 2 and Scope 3 emissions for reporting in the future. CPChem also plans to utilize this inventory data to identify and direct strategic GHG emissions reduction opportunities across the company.

305 Emissions (GRI reference year 2016)		
305-4	GHG emissions intensity	Emissions Environmental Performance Data
305-5	Reduction of GHG emissions	Climate Resilience and Risk Management Emissions Environmental Performance Data
305-7	Nitrogen oxides (NO_X), sulfur oxides (SO_X), and other significant air emissions	Emissions

306 Waste (GRI reference year 2020)		
306-M	Management Approach	Waste
306-1	Waste generation and significant waste-related impacts	Waste
306-2	Management of significant waste-related impacts	2025 Highlights Collaboration and Shared Commitments
306-3	Waste generated	Waste Environmental Performance Data
306-4	Waste diverted from disposal	Waste Environmental Performance Data
306-5	Waste directed to disposal	Waste Environmental Performance Data

308 Supplier Environmental Assessment (GRI reference year 2016)		
308-M	Management Approach	Responsible Sourcing
308-1	New suppliers that were screened using environmental criteria	Responsible Sourcing Social Performance Data

Social Disclosures

401 Employment (GRI reference year 2016)		
401-M	Management Approach	Our People, Our Culture
401-1	New employee hires and employee turnover	Social Performance Data To protect employee privacy, we do not disclose gender, age and location information related to turnover or new hires. We will reevaluate this disclosure when planning future reports.
401-2	Benefits provided to full-time employees that are not provided to temporary or parttime employees	2025 Highlights Total Rewards Benefits Programs
401-3	Parental leave	Social Performance Data

403 Occupational Health and Safety (GRI reference year 2018)		
403-M	Management Approach	Environmental, Health, Safety, and Security (EHSS)
403-1	Occupational health and safety management system	Environmental, Health, Safety, and Security (EHSS)
403-2	Hazard identification, risk assessment, and incident investigation	Environmental, Health, Safety, and Security (EHSS)
403-3	Occupational health services	Environmental, Health, Safety, and Security (EHSS)
403-4	Worker participation, consultation, and communication on occupational health and safety	Environmental, Health, Safety, and Security (EHSS)
403-5	Worker training on occupational health and safety	Environmental, Health, Safety, and Security (EHSS)
403-6	Promotion of worker health	Environmental, Health, Safety, and Security (EHSS)

403 Occupational Health and Safety (GRI reference year 2018)		
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Environmental, Health, Safety, and Security (EHSS)
403-8	Workers covered by an occupational health and safety management system	Environmental, Health, Safety, and Security (EHSS)
403-9	Work-related injuries	Social Performance Data
403-10	Work-related Ill-Health	Social Performance Data

404 Training and Education (GRI reference year 2016)		
404-M	Management Approach	Our People, Our Culture
404-1	Average hours of training per year per employee	Social Performance Data This disclosure does not include hours for any external trainings taken by employees and paid for by the company. Training is assigned based on job category. Training opportunities are required and made available to all employees regardless of gender. Training is not currently tracked by gender and employee category.
404-2	Skills trainings provided	Social Performance Data
404-3	Percentage of employees receiving regular performance and career development reviews	All employees (100%) are required to receive regular performance reviews regardless of gender or job category.

405 Diversity and Equal Opportunity (GRI reference year 2016)		
405-M	Management Approach	Caring by Choice
405-1	Diversity of governance bodies and employees	Social Performance Data

413 Local Communities (GRI reference year 2016)		
413-M	Management Approach	Engaging People and Communities
413-1	Operations with local community engagement, impact assessments, and development programs	Engaging People and Communities CPChem engages local communities at its manufacturing sites via Community Advisory Panels, impact assessments and development programs.

414 Supplier Social Assessment (GRI reference year 2016)		
414-M	Management Approach	Responsible Sourcing
414-1	New suppliers that were screened using social criteria	Responsible Sourcing

416 Customer Health and Safety (GRI reference year 2016)		
416-M	Management Approach	Product Stewardship
416-1	Assessment of the health and safety impacts of product and service categories	Product Stewardship