



# Performance Data

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## Social Performance Data

|                             | 2021  | 2022  | 2023  | 2024  | 2025  | GRI        |
|-----------------------------|-------|-------|-------|-------|-------|------------|
| <b>Employees</b>            |       |       |       |       |       |            |
| Total Employees at Year End | 4,760 | 4,968 | 5,142 | 5,481 | 5,352 | 2-7<br>2-8 |

|                                        | 2021  | 2022  | 2023  | 2024  | 2025  | GRI        |
|----------------------------------------|-------|-------|-------|-------|-------|------------|
| <b>Headcount by Region<sup>1</sup></b> |       |       |       |       |       |            |
| <b>North America</b>                   | 4,254 | 4,414 | 4,522 | 4,866 | 4,762 | 2-7<br>2-8 |
| Female                                 | 20%   | 21%   | 20%   | 20%   | 19%   |            |
| Male                                   | 80%   | 79%   | 80%   | 79%   | 80%   |            |
| Non-Binary/Gender Nonconforming        | –     | –     | <1%   | 0%    | –     |            |
| <b>Europe</b>                          | 322   | 337   | 350   | 355   | 352   |            |
| Female                                 | 30%   | 29%   | 28%   | 27%   | 28%   |            |
| Male                                   | 70%   | 71%   | 72%   | 72%   | 70%   |            |
| <b>Asia Pacific</b>                    | 136   | 163   | 156   | 145   | 131   |            |
| Female                                 | 53%   | 50%   | 52%   | 54%   | 57%   |            |
| Male                                   | 47%   | 50%   | 48%   | 46%   | 43%   |            |
| <b>Middle East</b>                     | 48    | 54    | 104   | 115   | 107   |            |
| Female                                 | 10%   | 9%    | 10%   | 11%   | 9%    |            |
| Male                                   | 90%   | 91%   | 90%   | 87%   | 90%   |            |

<sup>1</sup> Unaccounted percentages are due to employees choosing not to disclose this information.

|                                                    | 2021 | 2022 | 2023 | 2024 | 2025 | GRI        |
|----------------------------------------------------|------|------|------|------|------|------------|
| <b>Represented Employees by Region<sup>1</sup></b> |      |      |      |      |      |            |
| <b>North America</b>                               | 569  | 584  | 570  | 556  | 561  | 2-7<br>2-8 |
| Female                                             | 11%  | 10%  | 10%  | 9%   | 8%   |            |
| Male                                               | 89%  | 90%  | 90%  | 91%  | 92%  |            |

<sup>1</sup> Represented employees in Europe and Asia are not included due to privacy laws. Employee representation is an employee who has the right to seek a union or individual to represent them for the purpose of negotiating with management on issues such as wages, hours, benefits and working conditions.

|                                                               | 2021 | 2022 | 2023 | 2024 | 2025 | GRI   |
|---------------------------------------------------------------|------|------|------|------|------|-------|
| <b>New Employees</b>                                          | 469  | 691  | 657  | 612  | 440  | 401-1 |
| <b>Attrition Rate</b>                                         | 9.1% | 9.7% | 6.8% | 6.8% | 9.9% |       |
| <b>Voluntary Attrition Rate (Less Retirements)</b>            | 3.8% | 4.6% | 4.2% | 3.7% | 3.5% |       |
| <b>Full and Part Time Employees Offered Healthcare (U.S.)</b> | –    | –    | –    | 100% | 100% | 401-2 |

|                                                                        | 2021 | 2022 | 2023 | 2024 | 2025 | GRI   |
|------------------------------------------------------------------------|------|------|------|------|------|-------|
| <b>Parental Leave Utilization (total employees)</b>                    |      |      |      |      |      |       |
| <b>Total Employees at Year End</b>                                     | 183  | 207  | 228  | 195  | 264  | 401-3 |
| Total Female                                                           | 36   | 30   | 35   | 27   | 32   |       |
| Total Male                                                             | 142  | 177  | 193  | 168  | 232  |       |
| Total Undisclosed Gender                                               | 1    | 0    | 0    | 0    | 0    |       |
| <b>Return to Work Rate (Not Termed the Following Year)<sup>1</sup></b> | 95%  | 90%  | 97%  | 96%  | –    |       |
| Return to Work Rate (Female)                                           | 95%  | 90%  | 96%  | 100% | –    |       |
| Return to Work Rate (Male)                                             | 94%  | 90%  | 97%  | 96%  | –    |       |

<sup>1</sup> Data Point lags by one reporting year.

|                                                                           | 2021 | 2022 | 2023 | 2024 | 2025 | GRI   |
|---------------------------------------------------------------------------|------|------|------|------|------|-------|
| <b>Parental Leave Utilization (Total Employees) (cont.)</b>               |      |      |      |      |      |       |
| <b>Retention Rate<br/>(12 Months After Returning to Work)<sup>1</sup></b> | –    | 87%  | 90%  | 90%  | –    | 401-3 |
| Retention Rate (Female)                                                   | –    | 81%  | 87%  | 88%  | –    |       |
| Retention Rate (Male)                                                     | –    | 95%  | 90%  | 91%  | –    |       |
| Retention Rate (Undisclosed)                                              | –    | 100% | –    | –    | –    |       |

<sup>1</sup> Data Point lags by one reporting year.

|                                                                                                     | 2021        | 2022 | 2023 | 2024 | 2025 | GRI             |
|-----------------------------------------------------------------------------------------------------|-------------|------|------|------|------|-----------------|
| <b>Occupational Health and Safety</b>                                                               |             |      |      |      |      |                 |
| <b>Total Recordable Incidence Rate<br/>(Recordable Injuries × 200,000/Hrs)<sup>1</sup></b>          | 0.10 (0.21) | 0.12 | 0.08 | 0.10 | 0.07 | 403-9<br>403-10 |
| Combined Employee and Contractor<br>Recordable Incidence Rate<br>(Excluding Major Capital Projects) | 0.10 (0.21) | 0.12 | 0.10 | 0.13 | 0.10 |                 |
| Employee Recordable Incidence Rate<br>(Excluding Major Capital Projects)                            | 0.09 (0.31) | 0.11 | 0.10 | 0.15 | 0.15 |                 |
| Contractor Recordable Incidence Rate<br>(excluding major capital projects)                          | 0.10 (0.00) | 0.12 | 0.10 | 0.11 | 0.05 |                 |
| Major Capital Projects Recordable<br>Incidence Rate                                                 | 0           | 0.18 | 0.03 | 0.08 | 0.06 |                 |
| <b>Fatalities</b>                                                                                   | 0           | 0    | 0    | 1    | 0    |                 |
| <b>Work-Related Injuries (Work-Related<br/>Recordable Injuries × 200,000/Hrs)<sup>1</sup></b>       | 17          | 29   | 22   | 41   | 41   | 403-9           |
| Employee Work-Related Injuries<br>(Excluding Major Capital Projects)                                | 8           | 10   | 9    | 14   | 13   |                 |
| Contractor Work-Related Injuries<br>(Excluding Major Capital Projects)                              | 9           | 17   | 11   | 11   | 6    |                 |
| Major Capital Projects<br>Work-Related Injuries                                                     | 0           | 2    | 2    | 16   | 22   |                 |
| <b>Fatalities</b>                                                                                   | 0           | 0    | 0    | 1    | 0    |                 |

<sup>1</sup> TRIR is the number of recordable injuries, multiplied by 200,000, then divided by the total number of hours worked in a year.  
Data within parentheses indicate rates inclusive of confirmed work-related COVID-19 illnesses.



|                                                                                               | 2021   | 2022 | 2023 | 2024 | 2025 | GRI    |
|-----------------------------------------------------------------------------------------------|--------|------|------|------|------|--------|
| <b>Occupational Health and Safety (cont.)</b>                                                 |        |      |      |      |      |        |
| <b>Work-Related Ill Health (Work-Related Recordable Ill Health × 200,000/Hrs)<sup>1</sup></b> | 0 (19) | 1    | 1    | 0    | 0    | 403-10 |
| Employee Work-Related Ill Health (Excluding Major Capital Projects)                           | 0 (19) | 0    | 0    | 0    | 0    |        |
| Contractor Work-Related Ill Health (Excluding Major Capital Projects)                         | 0      | 1    | 1    | 0    | 0    |        |
| Major Capital Projects Work-Related Ill Health                                                | 0      | 0    | 0    | 0    | 0    |        |
| <b>Fatalities</b>                                                                             | 0      | 0    | 0    | 0    | 0    |        |

<sup>1</sup> TRIR is the number of recordable injuries, multiplied by 200,000, then divided by the total number of hours worked in a year. Data within parentheses indicate rates inclusive of confirmed work-related COVID-19 illnesses.

|                                                                                        | 2021    | 2022    | 2023    | 2024    | 2025                 | GRI   |
|----------------------------------------------------------------------------------------|---------|---------|---------|---------|----------------------|-------|
| <b>Training and Development</b>                                                        |         |         |         |         |                      |       |
| <b>Total Employee Training Hours (LMS and In-Class Training)</b>                       | 251,000 | 317,062 | 254,374 | 313,559 | 605,790 <sup>1</sup> | 404-1 |
| <b>Hours of Training per Employee</b>                                                  | 52.7    | 63.8    | 49.5    | 57.0    | 113.2 <sup>1</sup>   |       |
| <b>Number of Skills Trainings Provided</b>                                             | –       | –       | –       | 942     | 885                  | 404-2 |
| <b>Total Workforce Who Received Regular Performance and Career Development Reviews</b> | –       | –       | –       | 100%    | 100%                 | 404-3 |
| <b>Salaried Employees with Development Objectives in Plan</b>                          | –       | –       | –       | 85%     | 95%                  |       |

<sup>1</sup> 2025 data increase is partially due to improvements in tracking these courses. This disclosure does not include hours for any external trainings taken by employees and paid for by the company.

|                                            | 2021 | 2022 | 2023 | 2024 | 2025 | GRI   |
|--------------------------------------------|------|------|------|------|------|-------|
| <b>U.S. Employee Diversity<sup>1</sup></b> |      |      |      |      |      |       |
| American Indian/Alaskan Native             | 2%   | 2%   | 2%   | 1%   | 1%   | 405-1 |
| Asian                                      | 5%   | 6%   | 5%   | 6%   | 5%   |       |
| Black or African American                  | 9%   | 9%   | 10%  | 9%   | 10%  |       |
| Hispanic or Latino                         | 15%  | 16%  | 17%  | 17%  | 18%  |       |
| Hawaiian or Other Pacific Islander         | 0%   | 0%   | 0%   | <1%  | 0%   |       |
| White                                      | 66%  | 65%  | 64%  | 63%  | 63%  |       |
| Two or More Races                          | 1%   | 2%   | 2%   | 2%   | 2%   |       |

<sup>1</sup> CPChem employees are not required to disclose information related to diversity and these figures represent the number of employees who voluntarily self-identified with one or more of the listed groups. "Manager" is defined as a supervisor of at least one employee. "Senior Leadership" is defined at a certain salary grade within the organization.

|                                           | 2021 | 2022 | 2023 | 2024 | 2025 | GRI   |
|-------------------------------------------|------|------|------|------|------|-------|
| <b>U.S. Manager Diversity<sup>1</sup></b> |      |      |      |      |      |       |
| American Indian/Alaskan Native            | 1%   | 1%   | 1%   | 1%   | 1%   | 405-1 |
| Asian                                     | 6%   | 6%   | 6%   | 6%   | 6%   |       |
| Black or African American                 | 7%   | 7%   | 8%   | 8%   | 8%   |       |
| Hispanic or Latino                        | 10%  | 11%  | 12%  | 12%  | 12%  |       |
| Hawaiian or Other Pacific Islander        | 0%   | 0%   | 0%   | 0%   | 0%   |       |
| White                                     | 75%  | 71%  | 72%  | 71%  | 71%  |       |
| Two or More Races                         | 2%   | 2%   | 1%   | 2%   | 2%   |       |

<sup>1</sup> CPChem employees are not required to disclose information related to diversity and these figures represent the number of employees who voluntarily self-identified with one or more of the listed groups. "Manager" is defined as a supervisor of at least one employee. "Senior Leadership" is defined at a certain salary grade within the organization.

|                                                     | 2021 | 2022 | 2023 | 2024 | 2025 | GRI   |
|-----------------------------------------------------|------|------|------|------|------|-------|
| <b>U.S. Senior Leadership Diversity<sup>1</sup></b> |      |      |      |      |      |       |
| American Indian/Alaskan Native                      | 1%   | 1%   | 1%   | 1%   | 1%   | 405-1 |
| Asian                                               | 6%   | 6%   | 8%   | 8%   | 9%   |       |
| Black or African American                           | 4%   | 4%   | 5%   | 6%   | 5%   |       |
| Hispanic or Latino                                  | 6%   | 7%   | 7%   | 8%   | 7%   |       |
| Hawaiian or Other Pacific Islander                  | 0%   | 0%   | 0%   | 0%   | 0%   |       |
| White                                               | 82%  | 80%  | 77%  | 76%  | 72%  |       |
| Two or More Races                                   | 1%   | 1%   | 2%   | 2%   | 5%   |       |

<sup>1</sup> CPGem employees are not required to disclose information related to diversity and these figures represent the number of employees who voluntarily self-identified with one or more of the listed groups. "Manager" is defined as a supervisor of at least one employee. "Senior Leadership" is defined at a certain salary grade within the organization.

|                                              | 2021 | 2022 | 2023 | 2024 | 2025 | GRI   |
|----------------------------------------------|------|------|------|------|------|-------|
| <b>Global Employee Diversity<sup>1</sup></b> |      |      |      |      |      |       |
| Percent Women Among Total Employees          | 22%  | 22%  | 20%  | 22%  | 21%  | 405-1 |
| Percent Women as Managers                    | 21%  | 22%  | 22%  | 22%  | 23%  |       |
| Percent Women in Senior Leadership           | 18%  | 20%  | 23%  | 24%  | 27%  |       |

<sup>1</sup> CPGem employees are not required to disclose information related to diversity and these figures represent the number of employees who voluntarily self-identified with one or more of the listed groups. "Manager" is defined as a supervisor of at least one employee. "Senior Leadership" is defined at a certain salary grade within the organization.

|                                                   | 2021 | 2022 | 2023 | 2024 | 2025 | GRI   |
|---------------------------------------------------|------|------|------|------|------|-------|
| <b>Headcount by Generation</b>                    |      |      |      |      |      |       |
| Baby Boomers (1946–1963) Ages 61–79               | 15%  | 11%  | 9%   | 8%   | 6%   | 405-1 |
| Generation X (1964–1978) Ages 47–60               | 44%  | 44%  | 35%  | 34%  | 33%  |       |
| Generation Y (1979–1994) Ages 30–45               | 37%  | 39%  | 46%  | 47%  | 48%  |       |
| Generation Z (1995 and Later) Ages 29 and Younger | 4%   | 6%   | 10%  | 11%  | 13%  |       |

|                                          | 2021 | 2022  | 2023  | 2024  | 2025   | GRI     |
|------------------------------------------|------|-------|-------|-------|--------|---------|
| <b>Volunteering</b>                      |      |       |       |       |        |         |
| <b>Total Employee Volunteering Hours</b> | –    | 4,533 | 3,495 | 9,785 | 11,801 | 203/413 |

|                                                                                           | 2021  | 2022  | 2023              | 2024  | 2025           |
|-------------------------------------------------------------------------------------------|-------|-------|-------------------|-------|----------------|
| <b>Process Safety</b>                                                                     |       |       |                   |       |                |
| <b>Tier 1 and Tier 2 Process Safety Event Rate<sup>1</sup><br/>(Events/Hrs x 200,000)</b> | 0.068 | 0.033 | 0.064             | 0.030 | 0.029          |
| <b>Tier 3 &gt;10% of Tier 2 Quantity Threshold</b>                                        | 0.37  | 0.36  | 0.27              | 0.33  | 0.25           |
| <b>Tier 1 Process Safety Event Severity Rate<sup>2</sup></b>                              | 0.11  | 0.00  | 0.08              | 0.05  | 0.00           |
| <b>Industry Tier 1 PSESR per API</b>                                                      | 0.28  | 0.25  | 0.30 <sup>3</sup> | 0.25  | – <sup>4</sup> |

1 The total Tier 1 and Tier 2 events, divided by work hours, then multiplied by 200,000.

2 Tier 1 process safety events are ranked 1–4 based on severity. Tier 1 PSE Severity Rate = [(# of Level 4 ratings x 1) + (# of Level 3 ratings x 3) + (# of Level 2 ratings x 9) + (# of Level 1 ratings x 27)] / [Total Process Safety Work Hours x 200,000] where a Level 4 incident is the least significant Tier 1 event.

3 2023 number is restated from 0.03 due to a transcription error.

4 2025 data not available at the time this report was published.

## Environmental Performance Data

|                                                       | 2021 | 2022 | 2023 | 2024 | 2025 | GRI            |
|-------------------------------------------------------|------|------|------|------|------|----------------|
| <b>Energy</b>                                         |      |      |      |      |      |                |
| <b>Energy Consumption<sup>1</sup> (Million MMBtu)</b> | 200  | 204  | 211  | 229  | 230  | 302-2<br>302-4 |
| Electricity                                           | 32.0 | 33.0 | 34.0 | 35.0 | 34.4 |                |
| Fuel (Net Purchased and Produced)                     | 139  | 133  | 138  | 151  | 155  |                |
| Steam (Net Purchased and Produced)                    | 29   | 38   | 38   | 43   | 41   |                |

<sup>1</sup> Energy consumption totals are reported on an equity basis and represent wholly owned operations, with the exception of Performance Pipe, and the equity stake for facilities where CPChem has only partial equity ownership, with the exception of AmSty and CPChem owned owner operations in Borger, Texas. Reported electricity consumption represents a mix of renewable and non-renewable sources. CPChem currently procures electricity from local utility grids and cogeneration facilities and does not currently procure or generate electricity directly from renewable sources, outside of those supplied to local utility grids. The compilation of our energy consumption data is consistent with the methods used by American Chemistry Council (ACC) for the ACC Energy Efficiency and Greenhouse Gas Annual Survey.

|                                        | 2021 | 2022 | 2023 | 2024 | 2025 | GRI   |
|----------------------------------------|------|------|------|------|------|-------|
| <b>Energy Index<sup>1</sup></b>        |      |      |      |      |      |       |
| Energy Index (Operations in the U.S.)  | 0.95 | 1.00 | 0.97 | 1.04 | 1.03 | 302-3 |
| Energy Index (Operations in Europe)    | 0.73 | 0.73 | 0.80 | 0.72 | 0.80 |       |
| Energy Index (Operations in Singapore) | 0.92 | 0.94 | 0.94 | 0.90 | 0.90 |       |

<sup>1</sup> Energy index compares a facility's performance to a baseline year. A majority of our facilities use 2008 as a baseline year.

|                                                                          | 2021  | 2022  | 2023  | 2024  | 2025  | GRI   |
|--------------------------------------------------------------------------|-------|-------|-------|-------|-------|-------|
| <b>Energy Intensity<sup>1</sup></b>                                      |       |       |       |       |       |       |
| <b>Energy Intensity<sup>1</sup> (Btu/lb of Product)</b>                  | 5,547 | 5,561 | 5,378 | 5,703 | 5,675 | 302-3 |
| Energy Intensity <sup>1</sup><br>(Current Year/Average of Prior 3 Years) | 1.03  | 1.04  | 0.98  | 1.04  | 1.00  |       |
| Energy Intensity <sup>1</sup><br>(Current Year/Previous Year)            | 1.05  | 1.00  | 0.97  | 1.06  | 1.00  |       |

<sup>1</sup> Energy intensity is reported on an operated basis and represents 100% stake for wholly owned and joint venture operations which are operated by CPChem, with the exception of Performance Pipe.

|                                                                                                                                             | 2021   | 2022   | 2023   | 2024   | 2025   | GRI   |
|---------------------------------------------------------------------------------------------------------------------------------------------|--------|--------|--------|--------|--------|-------|
| <b>Water</b>                                                                                                                                |        |        |        |        |        |       |
| <b>Total Water Intake<sup>1</sup> (Thousand Mega Liters)</b>                                                                                | 581    | 553    | 574    | 582    | 542    | 303-3 |
| Surface Water                                                                                                                               | 46.4   | 47.4   | 48.0   | 53.0   | 51.2   |       |
| Ground Water                                                                                                                                | 0.7    | 0.4    | 0.4    | 0.4    | 0.4    |       |
| Seawater                                                                                                                                    | 527.4  | 501.3  | 519.4  | 522.0  | 485.6  |       |
| Third-Party                                                                                                                                 | 6.1    | 4.0    | 6.3    | 6.0    | 4.7    |       |
| Total Freshwater Intake (Less Seawater) <sup>1</sup><br>(Thousand Mega Liters)                                                              | 53.1   | 51.8   | 54.7   | 59.9   | 56.4   |       |
| <b>Freshwater Intake Intensity<sup>2</sup><br/>(Liters Freshwater/kg Product)</b>                                                           | 3.9    | 3.9    | 3.9    | 4.1    | 4.0    |       |
| <b>Total Water Intake in Areas of Extremely<br/>High Water Stress   Equity Share<sup>2</sup><br/>(Thousand Mega Liters)</b>                 | 500.55 | 486.39 | 490.79 | 490.39 | 483.00 |       |
| Surface Water                                                                                                                               | 7.30   | 7.48   | 0.10   | 0.11   | 0.10   |       |
| Ground Water                                                                                                                                | 0.05   | 0.05   | 0.04   | 0.04   | 0.10   |       |
| Seawater                                                                                                                                    | 493.00 | 471.07 | 490.62 | 490.20 | 482.80 |       |
| Third-Party                                                                                                                                 | 0.20   | 0.14   | 0.03   | 0.04   | 0.04   |       |
| Total Freshwater Intake in Areas<br>of Extremely High Water Stress<br>(Less Seawater)   Equity Share <sup>2</sup><br>(Thousand Mega Liters) | 7.6    | 7.7    | 0.2    | 0.2    | 0.2    |       |

1 Water intake, discharge and consumption totals are reported on an equity basis and represents wholly owned operations, inclusive of CPChem operated Owner operations at Old Ocean, Texas, and Pascagoula, Mississippi, and the equity stake for facilities where CPChem has only partial equity ownership, with the exception of AmSty and CPChem owned Owner's operations in Borger, Texas, as well as 100% stake is reported for a CPChem-operated joint venture in Baytown, Texas, and a CPChem operated Owner's facility in Old Ocean, Texas. Total Water Consumption represents the difference between water intake and water discharge and includes water lost due to evaporation. Totals are rounded to the nearest hundred thousand mega liters.

2 Freshwater intake intensity is reported on an operated basis and represents 100% stake for wholly owned and joint venture operations which are operated by CPChem, inclusive of one CPChem operated Owner's facility in Old Ocean, Texas.

|                                                                                                                                                | 2021  | 2022  | 2023  | 2024  | 2025  | GRI   |
|------------------------------------------------------------------------------------------------------------------------------------------------|-------|-------|-------|-------|-------|-------|
| <b>Water (cont.)</b>                                                                                                                           |       |       |       |       |       |       |
| <b>Total Water Discharge<sup>1</sup><br/>(Thousand Mega Liters)</b>                                                                            | 549   | 523   | 540   | 545   | 510   | 303-4 |
| Surface Water                                                                                                                                  | 20.9  | 22.3  | 19.6  | 21.0  | 23.2  |       |
| Ground Water                                                                                                                                   | 0.2   | 0.1   | 0.8   | 1.0   | 0.6   |       |
| Seawater                                                                                                                                       | 525.7 | 499.7 | 518.2 | 521.0 | 484.3 |       |
| Third-Party                                                                                                                                    | 1.8   | 1.5   | 1.6   | 2.0   | 1.8   |       |
| Total Water Discharge (Less Seawater) <sup>1</sup><br>(Thousand Mega Liters)                                                                   | 22.9  | 23.4  | 22.0  | 24.0  | 25.5  |       |
| <b>Total Water Discharge in Areas<br/>of Extremely High Water Stress  <br/>Equity Share<sup>2</sup> (Thousand Mega Liters)</b>                 | 496.5 | 476.0 | 490.8 | 490.5 | 483.1 |       |
| Surface Water                                                                                                                                  | 4.0   | 5.3   | 0.0   | 0.0   | 0.0   |       |
| Ground Water                                                                                                                                   | 0.2   | 0.1   | 0.1   | 0.2   | 0.2   |       |
| Seawater                                                                                                                                       | 491.0 | 469.4 | 489.4 | 488.9 | 481.5 |       |
| Third-Party                                                                                                                                    | 1.3   | 1.3   | 1.3   | 1.4   | 1.5   |       |
| Total Freshwater Discharge in Areas<br>of Extremely High Water Stress<br>(Less Seawater)   Equity Share <sup>2</sup><br>(Thousand Mega Liters) | 5.5   | 6.6   | 1.4   | 1.6   | 1.6   |       |
| <b>Total Water Consumption<sup>1</sup><br/>(Thousand Mega Liters)</b>                                                                          | 31.9  | 30.1  | 33.9  | 37.2  | 32.2  | 303-5 |

<sup>1</sup> Water intake, discharge and consumption totals are reported on an equity basis and represents wholly owned operations, inclusive of CPChem operated Owner operations at Old Ocean, Texas, and Pascagoula, Mississippi, and the equity stake for facilities where CPChem has only partial equity ownership, with the exception of AmSty and CPChem owned Owner's operations in Borger, Texas, as well as 100% stake is reported for a CPChem-operated joint venture in Baytown, Texas, and a CPChem operated Owner's facility in Old Ocean, Texas. Total Water Consumption represents the difference between water intake and water discharge and includes water lost due to evaporation. Totals are rounded to the nearest hundred thousand mega liters.

<sup>2</sup> Freshwater intake intensity is reported on an operated basis and represents 100% stake for wholly owned and joint venture operations which are operated by CPChem, inclusive of one CPChem operated Owner's facility in Old Ocean, Texas.

|                                                                                                                                 | 2021 | 2022 | 2023 | 2024 | 2025 | GRI                              |
|---------------------------------------------------------------------------------------------------------------------------------|------|------|------|------|------|----------------------------------|
| <b>Emissions</b>                                                                                                                |      |      |      |      |      |                                  |
| <b>Total Direct (Scope 1) and Indirect (Scope 2) GHG Emissions   Equity Share<sup>1</sup> (Million Tons of CO<sub>2</sub>e)</b> | 9.5  | 9.3  | 9.6  | 9.8  | 9.6  | 305-1<br>305-2<br>305-3<br>305-5 |
| Direct GHG Emissions (Scope 1)                                                                                                  | 7.2  | 7.1  | 7.2  | 7.3  | 7.1  |                                  |
| Indirect GHG Emissions from Electricity and Steam (Scope 2)                                                                     | 2.4  | 2.3  | 2.4  | 2.5  | 2.5  |                                  |
| <b>Total Direct (Scope 1) and Indirect (Scope 2) GHG Emissions   Operated<sup>2</sup> (Million Tons of CO<sub>2</sub>e)</b>     | 6.5  | 6.1  | 6.2  | 6.7  | 6.5  |                                  |
| Direct GHG Emissions (Scope 1)                                                                                                  | 4.7  | 4.5  | 4.4  | 4.8  | 4.5  |                                  |
| Indirect GHG Emissions from Electricity and Steam (Scope 2)                                                                     | 1.7  | 1.7  | 1.8  | 1.9  | 1.9  |                                  |
| <b>GHG Emissions Intensity<sup>3</sup> (MT CO<sub>2</sub>e/MT Product)</b>                                                      | 0.48 | 0.46 | 0.44 | 0.45 | 0.44 | 305-4                            |
| <b>Emissions Events<sup>4</sup></b>                                                                                             | 54   | 45   | 40   | 36   | –    |                                  |

1 GHG emissions reported on an equity basis represent wholly owned operations, inclusive of one CPChem operated Owner's facility in Old Ocean, Texas, and the equity stake for facilities where CPChem has only partial equity ownership. Totals are rounded to the nearest hundred thousand metric tons.

2 GHG emissions reported on an operated basis represent 100% stake for wholly owned and joint venture operations which are operated by CPChem, inclusive of one CPChem operated Owner's facility in Old Ocean, Texas. Totals are rounded to the nearest hundred thousand metric tons.

3 GHG Intensity is reported on an operated basis and represents 100% stake for wholly owned operations, inclusive of one CPChem operated Owner's facility at Old Ocean, Texas. GHG intensity is the ratio of the greenhouse gases emitted (MT of CO<sub>2</sub>e) divided by the products produced (MT of product).

4 A reportable emissions event includes air, water or land releases above the Reportable Quantity, exceedance of a water discharge limit (permit and regulatory), and emissions events as defined in local regulations or permit conditions that require immediate agency reporting. Emission events count includes wholly owned operations and operations in the Middle East.



|                                                                                                                       | 2021  | 2022  | 2023  | 2024               | 2025  | GRI   |
|-----------------------------------------------------------------------------------------------------------------------|-------|-------|-------|--------------------|-------|-------|
| <b>Emissions (cont.)</b>                                                                                              |       |       |       |                    |       |       |
| <b>Total Criteria Pollutant Emissions<sup>1</sup><br/>(Thousand Metric Tons)</b>                                      | 10.61 | 11.54 | 11.64 | 11.73 <sup>3</sup> | 11.06 | 305-7 |
| PM                                                                                                                    | 0.58  | 0.54  | 0.55  | 0.52 <sup>3</sup>  | 0.50  |       |
| SO <sub>2</sub>                                                                                                       | 0.68  | 1.14  | 0.65  | 0.65               | 0.70  |       |
| NO <sub>x</sub>                                                                                                       | 3.80  | 4.00  | 4.27  | 4.42               | 4.10  |       |
| CO                                                                                                                    | 2.80  | 3.23  | 3.66  | 3.66               | 3.40  |       |
| VOC                                                                                                                   | 2.75  | 2.63  | 2.50  | 2.47               | 2.40  |       |
| <b>Criteria Pollutant Operated Emissions<br/>Intensity<sup>2</sup> (Metric Tons/Thousand Metric<br/>Tons Product)</b> | 0.56  | 0.59  | 0.56  | 0.52               | 0.50  |       |

1 Air emissions data is reported on an equity basis and represents 100% stake reported for wholly owned operations, with the exception of Performance Pipe and inclusive of one CPChem operated Owner's facility at Old Ocean, Texas and one CPChem-operated joint venture in Baytown, Texas, and the equity stake for facilities where CPChem has only partial equity ownership, with the exception of AmSty and owner operations in Pascagoula, Mississippi.

2 Air emissions intensity data is reported on an operated basis and represents 100% stake for wholly owned operations, with the exception of Performance Pipe and inclusive of one CPChem operated Owner's facility at Old Ocean, Texas.

3 2024 number is restated due to data updates.

|                                                     | 2021 | 2022  | 2023  | 2024  | 2025  | GRI                     |
|-----------------------------------------------------|------|-------|-------|-------|-------|-------------------------|
| <b>Waste<sup>1</sup></b>                            |      |       |       |       |       |                         |
| <b>Hazardous<sup>2</sup> (Thousand Metric Tons)</b> | –    | 26.51 | 32.78 | 30.06 | 22.50 | 306-3<br>306-4<br>306-5 |
| Waste Directed to Disposal                          | –    | 24.90 | 30.96 | 29.11 | 21.00 |                         |
| Onsite                                              | –    | 12.63 | 12.68 | 12.26 | 9.30  |                         |
| Offsite                                             | –    | 12.28 | 18.28 | 16.85 | 11.70 |                         |
| Waste Diverted from Disposal                        | –    | 1.61  | 1.82  | 0.95  | 1.50  |                         |
| Onsite                                              | –    | 0.06  | 0.00  | 0.00  | 0.00  |                         |
| Offsite                                             | –    | 1.55  | 1.82  | 0.95  | 1.50  |                         |

1 Waste totals are reported on an equity basis and represents wholly owned operations and the equity stake for facilities where CPChem has only partial equity ownership, with the exception of AmSty and CPChem owned Owner's operations in Pascagoula, Mississippi and Borger, Texas, as well as a 100% stake reported for a CPChem operated joint venture in Baytown, Texas, and CPChem operated Owner's facility in Old Ocean, Texas. Data for years prior to 2022 was not included due to amendments in CPChem's waste data collection to include onsite waste management, treatment and disposal, as well as recycled, recovered, universal and other wastes. Waste directed to disposal includes landfill, incineration, energy recovery and other treatment methods. Waste diverted from disposal includes materials recovery.

2 Hazardous waste data represents waste deemed hazardous by region specific definitions.

|                                                   | 2021 | 2022   | 2023   | 2024   | 2025   |
|---------------------------------------------------|------|--------|--------|--------|--------|
| <b>Waste<sup>1</sup> (cont.)</b>                  |      |        |        |        |        |
| <b>Non-Hazardous (Thousand Metric Tons)</b>       | –    | 161.04 | 117.67 | 117.60 | 101.10 |
| Waste Directed to Disposal                        | –    | 130.55 | 70.90  | 64.23  | 75.40  |
| Onsite                                            | –    | 38.76  | 15.78  | 27.95  | 35.30  |
| Offsite                                           | –    | 91.79  | 55.12  | 36.28  | 40.10  |
| Waste Diverted from Disposal                      | –    | 30.49  | 46.77  | 53.37  | 25.70  |
| Onsite                                            | –    | 0.01   | 0.01   | 0.03   | 0.00   |
| Offsite                                           | –    | 30.48  | 46.76  | 53.34  | 25.70  |
| <b>Other Material<br/>(Thousand Metric Tons)</b>  | –    | 4.26   | 1.34   | 0.04   | 0.10   |
| Waste Directed to Disposal                        | –    | 0.00   | 0.00   | 0.04   | 0.00   |
| Onsite                                            | –    | 0.00   | 0.00   | 0.00   | 0.00   |
| Offsite                                           | –    | 0.00   | 0.00   | 0.04   | 0.00   |
| Waste Diverted from Disposal                      | –    | 4.26   | 1.34   | 0.00   | 0.10   |
| Onsite                                            | –    | 0.00   | 0.00   | 0.00   | 0.00   |
| Offsite                                           | –    | 4.26   | 1.34   | 0.00   | 0.10   |
| <b>Universal Waste<br/>(Thousand Metric Tons)</b> | –    | 0.05   | 0.13   | 0.20   | 1.10   |
| Waste Directed to Disposal                        | –    | 0.05   | 0.11   | 0.12   | 0.30   |
| Onsite                                            | –    | 0.00   | 0.00   | 0.00   | 0.00   |
| Offsite                                           | –    | 0.05   | 0.11   | 0.12   | 0.30   |
| Waste Diverted from Disposal                      | –    | 0.01   | 0.02   | 0.09   | 0.80   |
| Onsite                                            | –    | 0.00   | 0.00   | 0.00   | 0.00   |
| Offsite                                           | –    | 0.01   | 0.02   | 0.09   | 0.80   |

GRI

306-3  
306-4  
306-5

<sup>1</sup> Waste totals are reported on an equity basis and represents wholly owned operations and the equity stake for facilities where CPChem has only partial equity ownership, with the exception of AmSty and CPChem owned Owner's operations in Pascagoula, Mississippi and Borger, Texas, as well as a 100% stake reported for a CPChem operated joint venture in Baytown, Texas, and CPChem operated Owner's facility in Old Ocean, Texas. Data for years prior to 2022 was not included due to amendments in CPChem's waste data collection to include onsite waste management, treatment and disposal, as well as recycled, recovered, universal and other wastes. Waste directed to disposal includes landfill, incineration, energy recovery and other treatment methods. Waste diverted from disposal includes materials recovery.

|                                                         | 2021 | 2022 | 2023  | 2024  | 2025  | GRI                     |
|---------------------------------------------------------|------|------|-------|-------|-------|-------------------------|
| <b>Waste Disposal Method<br/>(Thousand Metric Tons)</b> |      |      |       |       |       |                         |
| <b>Energy Recovery</b>                                  | –    | 3%   | 2%    | 4%    | 1%    | 306-3<br>306-4<br>306-5 |
| Hazardous                                               | –    | –    | 2.8   | 6.0   | 0.6   |                         |
| Non-Hazardous                                           | –    | –    | 0.0   | 0.1   | 0.0   |                         |
| Universal Waste                                         | –    | –    | 0.0   | 0.0   | 0.0   |                         |
| Other                                                   | –    | –    | 0.0   | 0.0   | 0.0   |                         |
| <b>Incineration</b>                                     | –    | 30%  | 11%   | 12%   | 12%   |                         |
| Hazardous                                               | –    | –    | 16.10 | 17.55 | 15.10 |                         |
| Non-Hazardous                                           | –    | –    | 0.0   | 0.1   | 0.0   |                         |
| Universal Waste                                         | –    | –    | 0.0   | 0.0   | 0.0   |                         |
| Other                                                   | –    | –    | 0.0   | 0.0   | 0.0   |                         |
| <b>Incineration with Energy Recovery</b>                | –    | –    | 1%    | 2%    | 2%    |                         |
| Hazardous                                               | –    | –    | 2.1   | 2.4   | 2.2   |                         |
| Non-Hazardous                                           | –    | –    | 0.0   | 0.0   | 0.0   |                         |
| Universal Waste                                         | –    | –    | 0.0   | 0.0   | 0.0   |                         |
| Other                                                   | –    | –    | 0.0   | 0.0   | 0.0   |                         |
| <b>Landfill</b>                                         | –    | 44%  | 30%   | 20%   | 18%   |                         |
| Hazardous                                               | –    | –    | 1.1   | 1.4   | 0.8   |                         |
| Non-Hazardous                                           | –    | –    | 44.6  | 27.9  | 21.4  |                         |
| Universal Waste                                         | –    | –    | 0.1   | 0.0   | 0.2   |                         |
| Other                                                   | –    | –    | 0.0   | 0.1   | 0.0   |                         |
| <b>Deepwell</b>                                         | –    | –    | 18%   | 23%   | 33%   |                         |
| Hazardous                                               | –    | –    | 2.7   | 0.1   | 0.0   |                         |
| Non-Hazardous                                           | –    | –    | 25.1  | 33.8  | 40.9  |                         |
| Universal Waste                                         | –    | –    | 0.0   | 0.0   | 0.0   |                         |
| Other                                                   | –    | –    | 0.0   | 0.0   | 0.0   |                         |

|                                                                 | 2021 | 2022 | 2023 | 2024 | 2025 | GRI                     |
|-----------------------------------------------------------------|------|------|------|------|------|-------------------------|
| <b>Waste Disposal Method (cont.)<br/>(Thousand Metric Tons)</b> |      |      |      |      |      |                         |
| <b>Other Treatment</b>                                          | –    | 4%   | 5%   | 2%   | 12%  | 306-3<br>306-4<br>306-5 |
| Hazardous                                                       | –    | –    | 6.2  | 0.9  | 2.3  |                         |
| Non-Hazardous                                                   | –    | –    | 1.2  | 1.9  | 13.1 |                         |
| Universal Waste                                                 | –    | –    | 0.0  | 0.0  | 0.0  |                         |
| Other                                                           | –    | –    | 0.0  | 0.0  | 0.0  |                         |
| <b>Materials Recovery</b>                                       | –    | 19%  | 33%  | 37%  | 23%  |                         |
| Hazardous                                                       | –    | –    | 1.8  | 0.9  | 1.5  |                         |
| Non-Hazardous                                                   | –    | –    | 46.8 | 53.4 | 25.7 |                         |
| Universal Waste                                                 | –    | –    | 1.3  | 0.0  | 0.8  |                         |
| Other                                                           | –    | –    | 0.0  | 0.0  | 0.1  |                         |

|                                             | 2021      | 2022        | 2023     | 2024 <sup>2</sup> | 2025 <sup>3</sup> | GRI  |
|---------------------------------------------|-----------|-------------|----------|-------------------|-------------------|------|
| <b>Environmental Compliance<sup>1</sup></b> |           |             |          |                   |                   |      |
| <b>Total Fines</b>                          | 11        | 7           | 2        | 1                 | 5                 | 2-27 |
| <b>Total Amount</b>                         | \$621,048 | \$3,572,093 | \$11,310 | \$10,000          | \$19,413          |      |

1 The information presented in the table reflects all environmental non-compliance for which a penalty was assessed in the reporting year. Dollars do not directly reflect prior years' performance due to the variability and timing in how penalties are processed. The total amount of fines paid in 2022 related to environmental compliance includes a \$3.4MM penalty associated with a settlement between three CPChem facilities in Texas and the United States Environmental Protection Agency (EPA) as part of EPA's flaring initiative.

2 Penalty paid to the U.S. Department of Transportation's Federal Railroad Administration.

3 Of the \$19,413 penalties listed, two penalties, totaling \$7,750, were related to the U.S. Department of Transportation's Federal Railroad Administration (FRA); the remaining four penalties totaling \$11,663 were related to non FRA environmental compliance matters.

|                                                                                                     | 2021 | 2022 | 2023 | 2024 | 2025 |
|-----------------------------------------------------------------------------------------------------|------|------|------|------|------|
| <b>Plastic Management</b>                                                                           |      |      |      |      |      |
| <b>Reported Plastic Releases from<br/>U.S. Facilities (pounds) through<br/>the U.S. OCS Program</b> | 0    | 0    | 0    | 0    | 0    |
| <b>Plastic Recycled from Facilities in<br/>the U.S. (millions of pounds)</b>                        | 28.2 | 31.5 | 32.4 | 32.5 | 35.4 |

## Financial Performance Data

|                                            | 2021   | 2022   | 2023   | 2024             | 2025   | GRI   |
|--------------------------------------------|--------|--------|--------|------------------|--------|-------|
| <b>Financial Performance<sup>1</sup></b>   |        |        |        |                  |        |       |
| Annual Sales and Other Operating Revenues  | 14,104 | 14,180 | 11,560 | 12,105           | 12,470 | 2-6   |
| Total Liabilities                          | 5,014  | 5,087  | 5,026  | 5,021            | 5,672  |       |
| Total Members' Equity                      | 12,763 | 13,569 | 14,683 | 15,638           | 15,799 |       |
| Net Income                                 | 3,684  | 1,662  | 1,173  | 1,726            | 593    |       |
| Current Assets                             | 3,381  | 3,472  | 3,284  | 3,506            | 3,574  |       |
| Total Assets                               | 17,777 | 18,656 | 19,709 | 20,659           | 21,471 |       |
| Current Liabilities                        | 1,854  | 2,146  | 1,757  | 2,270            | 2,163  | 201-1 |
| Debt-to-Capital Ratio                      | 16%    | 15%    | 14%    | 12% <sup>2</sup> | 16%    |       |
| Total Revenues & Other Income <sup>3</sup> | 14,732 | 14,659 | 11,795 | 12,305           | 12,494 |       |
| Capital Spend                              | 726    | 1,534  | 1,948  | 1,615            | 1,560  |       |
| Community Investment                       | 6      | 6      | 6      | 7                | 6      |       |

1 Reported in millions of dollars.

2 2024 number is restated.

3 Certain prior-period amounts have been reclassified to conform with current presentation, including freight-to-customer costs reported within cost of goods sold.